

The profiles of the nominated person for the directorship positions to replace those Directors retired by rotation

1) Name / Surname : Mr. Kajornkiet Aroonpirodjanakul
 Age : 65 years
 Position : Independent Director, and Chairman of the Audit Committee
 Date of Appointment : 25 April 2024 – Present (2 Years)

Education : • Bachelor of Accountancy, Chulalongkorn University
 • Master of Business Administration, Thammasat University
 • An auditor duly registered with the Stock Exchange of Thailand (SET) (until 2021)

Director Certificate : • Director Certification Program (DCP 176/2556) / Thai IOD
 • Advanced Audit Committee Program (AACP 57/2568) / Thai IOD
 • ESG in the Boardroom: A Practical Guide for Board ESG (ESG 12/2568) / Thai IOD

Other Positions : In Other Listed Companies
 2025 - Present Independent Director, and Member of the Audit Committee, WP Energy PLC.
 2024 - Present Independent Director, and Chairman of the Audit Committee, Thai Poly-Acrylic PLC.
 2023 - Present Independent Director, Chairman of the Nomination and Remuneration Committee,
 and Member of the Audit Committee, Alpha Divisions PLC.
 : In Other Non-Listed Company
 2024 - Present Independent Director, and Chairman of the Audit Committee, KMP Corporation PLC.

Work Experiences : 1995 - 2021 Partner, PricewaterhouseCoopers ABAS, Thailand



Recruitment rules and procedures: The Nomination and Remuneration Committee (excluding the members with conflict of interest) has carefully considered the qualifications and was of the opinion that the aforementioned person have the knowledge, capability, experience, and skills in the Audit and Accounting, Finance, Business Administration, and Marketing field that will be valuable for the Company, together with using Board Skill Matrix for consideration; he has the required qualifications and does not have any prohibited characteristics as prescribed under the Public Limited Companies Act and the Securities and Exchange Act B.E. 2535, as well as relevant regulations. In addition, the person nominated for appointment as an independent director have qualifications in accordance with the Company's definition of an independent director, which fully complies with the minimum requirements prescribed by the Capital Market Supervisory Board, and propose to the Board to propose the Annual General Meeting of Shareholders for consideration.

Shareholding of the Company (As of 31 December 2025) : None


The company's securities holdings Directly and indirectly in business of any company or subsidiaries : None

Forbidden Qualifications : Never dishonestly committed an offence against property
 : Never entered into any transaction which may cause conflict of interest against Company during the year

Attendance in the year 2025

1) The Annual General Shareholders' Meeting Attendance : 1/1 time
 2) The Board of Directors Meeting Attendance : 8/9 times
 3) Audit Committee Meeting Attendance : 4/4 times

The profiles of the nominated person for the directorship positions to replace those Directors retired by rotation

<p>2) Name / Surname : Mr. Watson Chansajcha</p> <p>Age : 63 years</p> <p>Position : Independent Director, Chairman of Corporate Governance Committee, Chairman of Nomination and Remuneration Committee, and Member of Audit Committee</p> <p>Date of Appointment : 29 April 2024 – Present (1 Year 11 Months)</p> <p>Education : • Bachelor of Engineering, Electrical Engineer, Chulalongkorn University • Master of Engineering, Electrical Engineer, Chulalongkorn University • Master of Business Administration, Business Administration, Ramkhamhaeng University</p> <p>Director Certificate : • Certificate of Investment and Securities Analyst (CISA Level 1), Securities Analysts Association • Certificate of Project Finance, The Thai Institute of Banking and Finance Association • CFP Module 1, Thai Financial Planners Association • Certificate of Executive Program ‘Energy Literacy for a Sustainable Future’ TEA Class 20, Thailand Energy Academy • Director Accreditation Program (DAP 213/2567) / Thai IOD • Director Certification Program (DCP 369/2567) / Thai IOD • Advanced Audit Committee Program (AAP 55/2568) / Thai IOD</p> <p>Other Positions : <u>In Other Listed Companies</u> : None : <u>In Other Non-Listed Company</u> : None</p> <p>Work Experiences : 2025 - Present Board of Audit Committee, Thailand Greenhouse Gas Management Organization (Public Organization) 2024 - Present Board of Committee, Chulalongkorn University Engineering Alumni 2021 - Present Executive Committee, Treasurer, Technology Promotion Association (Thailand-Japan) 2021 - Present Board of Committee, Thai-Nichi Institute of Technology 2014 - Present Executive Committee, Energy Research Institute, Chulalongkorn University 2009 - Present Research Funding Committee, Thai-Nichi Institute of Technology 2011 - Present Special Lecturer, Master Degree Program, Energy Technology and Management, Chulalongkorn University 2008 - Present Special Lecturer, Master Degree Program, Business Administration, Thai-Nichi Institute of Technology 2004 - Present Special Lecturer, Master Degree Program, Business Administration, Ramkhamhaeng University 2008 - 2023 First Vice President, Stock Borrowing and Lending Department, Bualuang Securities PCL. 2002 - 2008 Vice President, Corporate Banking, BankThai PCL. 1998 - 2002 Manager, Corporate Planning, National Institute of Metrology (Thailand)</p>	
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Recruitment rules and procedures: The Nomination and Remuneration Committee (excluding the members with conflict of interest) has carefully considered the qualifications and was of the opinion that the aforementioned persons have the knowledge, capability, experience, and skills in the Audit and Accounting, Finance, Business Administration, ESG, Business Development, and Investment field that will be valuable for the Company, together with using Board Skill Matrix for consideration; he has the required qualifications and does not have any prohibited characteristics as prescribed under the Public Limited Companies Act and the Securities and Exchange Act B.E. 2535, as well as relevant regulations. In addition, the person nominated for appointment as an independent director have qualifications in accordance with the Company’s definition of an independent director, which fully complies with the minimum requirements prescribed by the Capital Market Supervisory Board, and propose to the Board to propose the Annual General Meeting of Shareholders for consideration.

Shareholding of the Company (As of 31 December 2025) : None

The company’s securities holdings Directly and indirectly in business of any company or subsidiaries : None

Forbidden Qualifications : Never dishonestly committed an offence against property
: Never entered into any transaction which may cause conflict of interest against Company during the year

Attendance in the year 2025

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|---|-------------|
| 1) Annual General Shareholders' Meeting Attendance | : 1/1 time |
| 2) Board of Directors Meeting Attendance | : 9/9 times |
| 3) Corporate Governance Meeting Attendance | : 2/2 times |
| 4) Nomination and Remuneration Committee Meeting Attendance | : 5/5 times |
| 5) Audit Committee Meeting Attendance | : 4/4 times |

The profiles of the nominated person for the directorship positions to replace those Directors retired by rotation

3) Name / Surname : Mr. Kanut Sirisuwat

Age : 43 years

Position : Director, Co-Chief Executive Officer, Vice Chairman of the Executive Committee No.1
Member of Nomination and Remuneration Committee,
and Member of Risk Management Committee

Date of Appointment : 11 October 2025 - Present

Education : • Bachelor of Arts in Economic, Minor in Business Administration, Chiang Mai University
• Master of Science in Economics, Policy Economics, University of Illinois at Urbana-Champaign, USA

Director Certificate : • Director Certification Program (DCP 383/2025) / Thai IOD
• Financial Advisor License of Association of Securities Company (ASCO)
• Executive Development Program, Singapore Management University
• Executive Development Program, Bangkok Bank Company Limited

Other Positions : In Other Listed Companies : None
: In Other Non-Listed Company : None

Work Experiences : 2025 - Present Chairman of the Board of Directors, Hospital Management Services Co., Ltd.
2025 - Present Director, N.D.S.34 Co., Ltd.
2025 - Present Director, Global Health Service Co., Ltd.
2025 - Present Director, AES-Class Clinic Co., Ltd.
2025 - Present Director, Principal Healthcare – Kamphaeng Phet Co., Ltd.
2025 - Present Director, Phitsanuvej Co., Ltd.
2025 - Present Director, Union Pichit Doctors Co., Ltd.
2025 - Present Director, Pitsanuvej Uttaradit Hospital Co., Ltd.
2025 - Present Director, Principal Healthcare – Chumphon Co., Ltd.
2025 - Present Director, Paknampo Hospital Co., Ltd.
2025 - Present Director, Principal Healthcare – Kanchanaburi Co., Ltd.
2025 - Present Director, Principal Healthcare – Ubonratchathani Co., Ltd.
2025 - Present Director, Health At Home Co., Ltd.
2025 - Present Director, Principal Healthcare – Sakon Nakhon Co., Ltd.
2025 - Present Director, Principal Healthcare – Uthai Co., Ltd.
2025 - Present Director, Principal Healthcare – Sisaket Co., Ltd.
2025 - Present Director, Principal Healthcare Co., Ltd.
2025 - Present Director, Principal NKG Co., Ltd.
2025 - Present Director, Baanmhor Pongsak Co., Ltd.
2025 - Present Director, Serviso Healthcare Solutions Co.,Ltd.
2024 - Present Director, Principal Next Co.,Ltd.
2024 - Present Director, Backyard Co.,Ltd.
2024 - Present Director, Medcury Co.,Ltd.
2024 - 2025 Chief Business Expansion Officer, Principal Capital Public Company Limited,
and Deputy Chief Operation Officer, Hospital Management Services Co.,Ltd.
2021 – 2024 Vice President, Investment Banking, Bangkok Bank Co., Ltd.
2016 – 2021 Assistant Vice President, Investment Banking, Bangkok Bank Co.,Ltd.
2016 Manager, Investment and Corporate Strategy, Thoresen Thai Agencies Co.,Ltd.
2013 - 2015 Business Development Manager, Mermaid Maritime Public Co.,Ltd.



Recruitment rules and procedures: The Nomination and Remuneration Committee has carefully considered the qualifications and was of the opinion that the aforementioned persons have the knowledge, capability, experience, and skills in the Finance, and Business Development, and Investment (Strategy) field that will be valuable for the Company, together with using Board Skill Matrix for consideration; he has the required qualifications and does not have any prohibited characteristics as prescribed under the Public Limited Companies Act and the Securities and Exchange Act B.E. 2535, as well as relevant regulations, and propose to the Board to propose the Annual General Meeting of Shareholders for consideration.

Shareholding of the Company (As of 31 December 2025) : None

The company's securities holdings Directly and indirectly in business of any company or subsidiaries : None

Forbidden Qualifications : Never dishonestly committed an offence against property

: Never entered into any transaction which may cause conflict of interest against Company during the year

Attendance in the year 2025

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|---|---|-------------|
| 1) Annual General Shareholders' Meeting Attendance | : | - |
| 2) Executive Committee Meeting Attendance | : | 15/15 times |
| 3) Nomination and Remuneration Committee Meeting Attendance | : | 1/1 time |
| 4) Risk Management Committee Meeting Attendance | : | 4/4 times |

The profiles of the nominated person for appointment as a new director in replacement of the director retired by rotation

Name / Surname : Miss Tantigar Hutamai

Age : 39 years



Education :

- International Residential Module (Executive Program, MBA) as part of EMBA at Sasin School of Management, Kellogg School of Management
- Master of Business Administration (Executive Program), Sasin Graduate Institute of Business Administration, Chulalongkorn University
- Certificate of Completion on 'Finance for Non-Finance Managers' Sasin Graduate Institute of Business Administration, Chulalongkorn University
- LL.M. with Merit in International Trade and Commercial Law, Durham University, United Kingdom
- Lawyer's Council of Thailand
- LL.B., with percentage of compulsory law subjects of 76.27% 'Certificate of Excellent Academic Record' Thammasat University, Bangkok

Work Experiences :

- 2020 - Present Senior Associate at Chandler Mori Hamada Limited
- 2018 - 2020 Associate at HuntonAndrews Kurth(Thailand) Limited
- 2012 - 2018 Manager (Senior Associate) of Mergers and Acquisitions practice Group at Dherakupt International Law Office Ltd.

Recruitment rules and procedures: The Nomination and Remuneration Committee has carefully considered the qualifications and was of the opinion that the aforementioned persons have the knowledge, capability, experience, and skills in the Law, Audit and Accounting, Finance, Business Administration, and Business Development field that will be valuable for the Company , together with using Board Skill Matrix for consideration; she has the required qualifications and does not have any prohibited characteristics as prescribed under the Public Limited Companies Act and the Securities and Exchange Act B.E. 2535, as well as relevant regulations. In addition, the person nominated for appointment as an independent director have qualifications in accordance with the Company's definition of an independent director, which fully complies with the minimum requirements prescribed by the Capital Market Supervisory Board, and propose to the Board to propose the Annual General Meeting of Shareholders for consideration.

Shareholding of the Company (As of 30 December 2025) : None

The company's securities holdings Directly and indirectly in business of any company or subsidiaries : None

Forbidden Qualifications :

- : Never dishonestly committed an offence against property
- : Never entered into any transaction which may cause conflict of interest against Company during the year

Any directorship or executive position in other entities which may give rise to a conflict of interest or which may be deemed to be in competition with the business of the Company : None