

No. 012/2025

25th April 2025

Subject: Notification of the Resolutions of the 2025 Annual General Meeting of Shareholders

To: President

The Stock Exchange of Thailand

The Board of Directors of Principal Capital Public Company Limited (the “Company”) has recently resolved the 2025 Annual General Meeting of Shareholders (the “AGM”) on Friday 25th April 2025, at 10.00 a.m. by Electronic Meeting Platform (E-AGM) according to the Emergency Decree on Electronic Meeting B.E. 2563, regulations and other related law. The Company would like to notify the resolutions of the 2025 Annual General Meeting of shareholders to the Stock Exchange of Thailand as follows:

1. Certified the meeting minutes of 2024 Annual General Meeting of Shareholders held on 25 April 2024.

	Approved	Disapproved	Abstained
Voting Result (Votes)	2,901,594,874	0	0
Equivalent to (%)	100.0000	0.0000	-

2. Acknowledged the operating result of the Company and its Subsidiaries for the year 2024 ended 31 December 2024. However, this agenda is for acknowledgement, therefore, no vote casting is required.

3. Resolved to approve the consolidated and separate financial statements of the Company for the year 2024 ended 31 December 2024, which have been audited by the Company’s auditors.

	Approved	Disapproved	Abstained
Voting Result (Votes)	3,284,778,825	0	4,300
Equivalent to (%)	100.0000	0.0000	0.0000

4. Resolved to approve the dividend payment for year 2024 and the appropriation of the legal reserve.

	Approved	Disapproved	Abstained
Voting Result (Votes)	3,284,783,125	0	0
Equivalent to (%)	100.0000	0.0000	-

5. Resolved to approve the appointment of the directors of the Company to replace those who retire by rotation as follows:

5.1 Dr. Anuphan Kitnitchiva (Ph.D.)

re-election to be Independent Director

	Approved	Disapproved	Abstained
Voting Result (Votes)	3,284,783,125	0	1,000
Equivalent to (%)	100.0000	0.0000	0.0000

5.2 Mr. Krittavith Lertutsahakul (M.D.)

re-election to be Director

	Approved	Disapproved	Abstained
Voting Result (Votes)	3,284,783,125	0	1,000
Equivalent to (%)	100.0000	0.0000	0.0000

5.3 Mr. Tharin Eampetcharapong

re-election to be Director

	Approved	Disapproved	Abstained
Voting Result (Votes)	3,284,783,125	0	1,000
Equivalent to (%)	100.0000	0.0000	0.0000

6. Resolved to approve the appointment of a new director which is Miss Arisa Viddayakorn

	Approved	Disapproved	Abstained
Voting Result (Votes)	3,284,784,125	0	0
Equivalent to (%)	100.0000	0.0000	-

7. Resolved to approve the change with the additional Company's authorized directors which is

Miss Arisa Viddayakorn

	Approved	Disapproved	Abstained
Voting Result (Votes)	3,284,784,125	0	0
Equivalent to (%)	100.0000	0.0000	-

8. Resolved to approve the remuneration of the Company's Directors for the year 2025 as follows:

 1. Monetary Remuneration

(1) Monthly allowance and Meeting allowance

(Excluding executive and employee of the company and its subsidiaries)

(Unit: THB)

Position	The remuneration of the Company's Directors for the year 2025		
	Monthly allowance (Same as 2024)	Board of Director's Meeting allowance (per time) (Same as 2024)	Subcommittee's Meeting allowance (per time) (Same as 2024)
Chairman of the Board	60,000	15,000	-
Chairman of the Subcommittee (All)	50,000	15,000	7,500
Director	45,000	10,000	5,000

- (2) Directors' bonus for the performance of the year 2024 which will be the expense of the year 2025, in the non-exceeding amount of THB 3,900,000. (Same as the year 2024)

2. Non-Monetary Remuneration

- (1) D&O insurance premium for the year 2025, in the amount of THB 743,938.90. Limit of Liability in the aggregate of THB 500,000,000. (Same as insurance premium for the year 2024.)
- (2) The Benefit of the treatment of medical expenses and annual health check-up of Directors of the Company and Directors of the subsidiaries, the Company holds 100% shares, amounting to THB 1,000,000 per person per year to receive medical treatment at PRINC Hospital Suvarnabhumi. (Same as the year 2024)
- (3) 50% discount for medical expenses exceeding THB 1,000,000 of the Directors of the Company and Directors of the subsidiaries that the Company holds 100% shares, to receive medical treatment at PRINC Hospital Suvarnabhumi. (Same as the year 2024)
- (4) 30% discount for all medical expenses of their spouse, child and parent of the Directors of the Company and Directors of the subsidiaries that the Company holds 100% shares, throughout the term of directorship, to receive medical treatment at PRINC Hospital Suvarnabhumi. (Same as the year 2024)

	Approved	Disapproved	Abstained
Voting Result (Votes)	3,284,784,125	0	0
Equivalent to (%)	100.0000	0.0000	0.0000

9. Resolved to approve the appointment of the certified public accountants from PricewaterhouseCoopers ABAS Limited, namely (1) Miss Sanicha Akarakittilap, Certified Public Accountant No.8470, or (2) Miss Sukhumaporn Wong-Ariyaporn, Certified Public Accountant No. 4843, or (3) Miss Nopanut Apichatsatien, Certified Public Accountant No.5266 as the auditor of the Company and its 15 subsidiaries for the year 2025, and approved the determination of the audit fee for the year 2025 (only in respect of the Company and excluding that of the Company's subsidiaries) in the amount not exceeding THB 2,942,100. (Same as audit fee for the year 2024)

	Approved	Disapproved	Abstained
Voting Result (Votes)	3,284,784,125	0	0
Equivalent to (%)	100.0000	0.0000	-

10. Resolved to approve the issuance and offering of debentures

	Approved	Disapproved	Abstained
Voting Result (Votes)	3,284,779,825	4,300	0
Equivalent to (%)	99.9999	0.0001	-

11. Resolved to approve the extension of the allocation of the newly issued ordinary shares under the General Mandate scheme in the amount not exceeding 380,857,050 shares at par value of THB 1 per share by way of private placement, which will be due on the date of the 2025 Annual General Meeting of Shareholders. The conditions for such allocation of the newly issued ordinary shares will be in accordance with the approval of the 2022 Annual General Meeting of Shareholders held on 25 April 2022 and the 2023 Annual General Meeting of Shareholders held on 25 April 2023, and the 2024 Annual General Meeting of Shareholders held on 25 April 2024 in all respects.

	Approved	Disapproved	Abstained
Voting Result (Votes)	3,284,783,925	200	0
Equivalent to (%)	100.0000	0.0000	-

12. Other matters - None –

Please be informed accordingly.

Yours faithfully,

-Signature-

(Miss Atiya Awachanakarn)

Company Secretary