

The profiles of the nominated person for the directorship positions to replace those Directors retired by rotation

1) Name / Surname : Dr. Anuphan Kitnitchiva, (Ph.D.)  
 Age : 62 years  
 Position : Independent Director, Chairman of the Nomination and Remuneration Committee,  
 and Chairman of the Sustainable Development Committee  
 Date of Appointment : 25 April 2022 - present  
 Education : - Doctor of Philosophy, National Institution of Development Administration  
 - Master of Law, Thammasat University  
 - Bachelor of Law, Thammasat University



Director Certificate : - Executive Education Capital Market Academy (CMA 29/2019), The Stock Exchange of Thailand.  
 - The Advanced Certificate on Promotion of Peaceful Society 8th, 2017/2018, King Prajadhipok's Institute.  
 - Successful Formulation and Execution of Strategy (SFE 26/2016), Thai Institute of Directors Association.  
 - Role of Chairman Program (RCP 38/2016), Thai Institute of Directors Association.  
 - Advance Audit Committee Program (AACP 17/2014), Thai Institute of Directors Association.  
 - Director Certification Program (DCP 130/2010), Thai Institute of Directors Association.

Work Experience/ : Listed Companies  
 2022 – Present Director, Prinsiri PLC.  
 2013 - Present Independent Director and Chairman of the Audit Committee, Thai Poly Acrylic PLC.

Other Positions Non Listed Companies  
 2024 – Present Senior Partner, Dherakupt International Law Office Ltd.  
 2023 - Present Independent Director and Chairman of the Audit Committee,  
 Thai Udonthani Sugar Mill Co., Ltd.  
 2022 - Present Chairman of the Board of Directors, Principal Healthcare - Sakonnakhon Co., Ltd.  
 2021 - Present Chairman of the Board of Directors, TV Burabha Co., Ltd.  
 2022 - 2024 Director, Dherakupt Legal Outsourcing Ltd.  
 2020 – 2024 Director, Rojukiss International PLC.  
 2004 - 2024 Managing Director, Dherakupt International Law Office Ltd.  
 2014 - 2021 Director, Humanica Public Company Limited.

Recruitment rules and procedures : The Nomination and Remuneration Committee (excluding the members with conflict of interest) has carefully considered the qualifications and was of the opinion that the aforementioned persons have the knowledge, capability, experience, and skills in the Legal, Business Administration, and ESG field that will be valuable for the Company and their qualifications meet the requirements under the Stock Exchange of Thailand's and the Company's definition and propose to the Board to propose the Annual General Meeting of Shareholders for consideration.

Shareholding of the Company (As of 14 March 2025) : - None -

The company's securities holdings Directly : - None -  
 and indirectly in business of any company or subsidiaries

Forbidden Qualifications : Never dishonestly committed an offence against property.  
 Never entered into any transaction which may cause conflict of interest against Company during the year.

Conflict of Interests in the Proposed Agenda : - None -

Attendance in the year 2023

- 1) The Annual General Shareholders' Meeting attendance : 1/1 time
- 2) The Board of Directors Meeting attendance : 9/9 times
- 3) The Board of Nomination and Remuneration Committee : 5/5 times

4) The Board of Sustainable Development Committee : 1/1 time

**The profiles of the nominated person for the directorship positions to replace those Directors retired by rotation**

2) Name / Surname : Mr. Krittavith Lertutsahakul, (M.D.)

Age : 68 years

Position : Authorized Director

Vice Chairman of Board of Director, Chairman of the Executive Committee, Managing Director, Member of Nomination and Remuneration Committee, Member of Sustainable Development Committee, and Member of Risk Management Committee



Date of Appointment : 26 April 2022 - present

Education : - Doctor of Medicine, Chulalongkorn University  
- Dermatology, Chulalongkorn University

Director Certificate : - Medical Hub Executive Program (MEP) Class 1, Department of Health Service Support Foundation  
- ESG in the Boardroom : A Practical Guide for Board (ESG 6/2024), Thai IOD  
- Director Leadership Certification Program (DLCP 9/2023), Thai IOD  
- Role of The Chairman Program (RCP 54/2023), Thai IOD  
- The Board's Role in Mergers and Acquisitions (BMA 4/2023), Thai IOD  
- Board Nomination and Compensation Program (BNCP 17/2023), Thai IOD  
- IT Governance and Cyber Resilience Program (ITG 7/2018), Thai IOD  
- Directors Certification Program (DCP 22/2002), Thai IOD  
- The Rules of Laws for Democracy Class 5, Office of the Constitutional Court  
- Diploma of National Defense College, The Joint State - Private Sector Course Class, Thailand National Defence College (NDC 2010)  
- Advanced Diploma of Public Administration and Public Law Class 9, King Prajadhipok's Institute  
- Advance Management Program: Wharton's Business School. University of Pennsylvania, USA

Work Experience/ : Listed Companies

Other Positions : - None -

Non Listed Companies

2025 - Present	Director, Hospital Management Services Co., Ltd.
2025 - Present	Director, Principal Healthcare - Kamphaengphet Co., Ltd.
2022 - Present	Vice Chairman of Board of Director and Managing Director, Principal Capital PLC
2022 - Present	Director, Principal Next Co.,Ltd.
2022 - Present	Director, Principal Healthcare - Mukdahan Co., Ltd.
2022 - Present	Vice Chairman of Board of Director, Principal Healthcare - Sakonnakhon Co., Ltd.
2022 - Present	Vice Chairman of Board of Director, Principal Healthcare - Ubonratchathani Co., Ltd.
2022 - Present	Vice Chairman of Board of Director, Principal Healthcare - Sisaket Co., Ltd.
2022 - Present	Vice Chairman of Board of Director, Principal Healthcare - Chumphon Co., Ltd.
2022 - Present	Vice Chairman of Board of Director, Principal Healthcare - Lamphun Co., Ltd.
2022 - Present	Vice Chairman of Board of Director, Principal Healthcare - Uthai Co., Ltd.
2022 - Present	Vice Chairman of Board of Director, Paknampo Hospital Co., Ltd.
2022 - Present	Vice Chairman of Board of Director, Pitsanuvej Uttaradit Hospital Co., Ltd.
2022 - Present	Vice Chairman of Board of Director, Union Pichit Doctors Co., Ltd.
2022 - Present	Vice Chairman of Board of Director, Pitsanuloke Medical Co., Ltd.
2022 - Present	Director, Principal NKG Co., Ltd.

2022 - Present	Director, Aes Class Clinic Co., Ltd.
2022 - Present	Director, Health at Home Co., Ltd.
2022 - Present	Director, Global Health Service Co., Ltd.
2007 – Present	Director, MDCU Alumni
2022 – 2023	Vice Managing Director, Principal Healthcare Co., Ltd.
2019 – 2022	Chief Executive Officer- Vimut Hospital Holding Co.,Ltd.
1990 – 2019	Board of Director and Chief Executive Officer- Bangkok Hospital Group of BDMS And Chief Administrative Officer, Bangkok Dusit Medical Services PLC.

**Recruitment rules and procedures :** The Nomination and Remuneration Committee (excluding the members with conflict of interest) has carefully considered the qualifications and was of the opinion that the aforementioned persons have the knowledge, capability, experience, and skills in the Healthcare, Business Administration, Organization Development, ESG, and Marketing field that will be valuable for the Company and their qualifications meet the requirements under the Stock Exchange of Thailand's and the Company's definition and propose to the Board to propose the Annual General Meeting of Shareholders for consideration.

**Shareholding of the Company (As of 14 March 2025)** : -None-

**The company's securities holdings Directly and indirectly in business of any company or subsidiaries** : - None -

**Forbidden Qualifications** : Never dishonestly committed an offence against property.  
Never entered into any transaction which may cause conflict of interest against Company during the year.

**Conflict of Interests in the Proposed Agenda** : - None -

**Attendance in the year 2024**

1) The Annual General Shareholders' Meeting attendance	: 1/1 time
2) The Board of Directors Meeting attendance	: 9/9 times
3) The Nomination and Remuneration Committee Meeting attendance	: 5/5 times
4) The Board of Executive Committee	: 12/12 times
5) The Board of Sustainable Development Committee	: 1/1 time
6) The Board of Risk Management Committee	: 3/3 times

The profiles of the nominated person for the directorship positions to replace those Directors retired by rotation

3) Name / Surname : Mr. Tharin Eampetcharapong  
 Age : 58 years  
 Position : Authorized Director  
 Director, Executive Director, Member of the Risk Management Committee,  
 Date of Appointment : 9 August 2023 - present  
 Education : - MBA, Virginia Tech  
 - Bachelor of Architecture, Silpakorn University  
 Director Certificate : - E-learning CFO's Orientation, The Stock Exchange of Thailand  
 - Director Certification Program (DCP 354/2024), Thai Institute of Directors Association  
 Work Experience/ : Listed Companies  
 Other Positions - None -



Non Listed Companies

2025 - Present	Director, Hospital Management Services Co., Ltd.
2025 - Present	Director, Principal Healthcare - Kamphaengphet Co., Ltd.
2024 - Present	Director, Ban Chang Business District Co., Ltd.
2024 - Present	Director, Backyard Co., Ltd.
2023 - Present	Director and Managing Director, Principal Healthcare Co., Ltd.
2023 - Present	Director and Managing Director, Principal Next Co.,Ltd.
2023 - Present	Director, Principal Healthcare - Mukdahan Co., Ltd.
2023 - Present	Director, Principal Healthcare - Sakonnakhon Co., Ltd.
2023 - Present	Director, Principal Healthcare - Ubonratchathani Co., Ltd.
2023 - Present	Director, Principal Healthcare - Sisaket Co., Ltd.
2023 - Present	Director, Principal Healthcare - Chumphon Co., Ltd.
2023 - Present	Director, Principal Healthcare - Lamphun Co., Ltd.
2023 - Present	Director, Principal Healthcare - Uthai Co., Ltd.
2023 - Present	Director, Paknampo Hospital Co., Ltd.
2023 - Present	Director, Pitsanuvej Uttaradit Hospital Co., Ltd.
2023 - Present	Director, Union Pichit Doctors Co., Ltd.
2023 - Present	Director, Pitsanuloke Medical Co., Ltd.
2023 - Present	Director, Aes Class Clinic Co., Ltd.
2023 - Present	Director, Health at Home Co., Ltd.
2023 - Present	Director, Global Health Service Co., Ltd.
2011 - 2023	Director – CEO Office, Phayathai & Paolo Hospital Group
2009 - 2011	Managing Director, Stang Holdings Co., Ltd.

**Recruitment rules and procedures :** The Nomination and Remuneration Committee has carefully considered the qualifications and was of the opinion that the aforementioned persons have the knowledge, capability, experience, and skills in the Healthcare, Finance, and Business Administration field that will be valuable for the Company and their qualifications meet the requirements under the Stock Exchange of Thailand's and the Company's definition and propose to the Board to propose the Annual General Meeting of Shareholders for consideration.

Shareholding of the Company (As of 14 March 2025) : - None -

The company's securities holdings Directly : - None -  
 and indirectly in business of any company or subsidiaries

**Forbidden Qualifications**

: Never dishonestly committed an offence against property.

Never entered into any transaction which may cause conflict of interest against Company during the year.

**Conflict of Interests in the Proposed Agenda**

: - None -

**Attendance in the year 2024**

- 1) The Annual General Shareholders' Meeting attendance : 1/1 time
- 2) The Board of Directors Meeting attendance : 9/9 times
- 3) The Board of Executive Committee : 12/12 time
- 4) The Board Risk Management Committee : 3/3 times