

The profiles of the nominated person for the directorship positions to replace those Directors retired by rotation

1) Name / Surname : Mr. Sakarin Tangkavachiranon
 Age : 57 years
 Position : Director
 Date of Appointment : 29 June 2021 - present
 Education : Master of Public and Private Management Program (Honours),
 National Institute of Development Administration
 Bachelor of Engineering (Mechanical Engineering), Kasetsart University
 Director Certificate : Director Certification Program (DCP 221/2016)/ Thai Institute of Directors Association.
 Work Experience/ : Listed Companies



2021 - Present Directors, Member of Nomination and Remuneration Committee and
 Chairman of Executive Committee, Sahacogen (Chonburi) PLC.

Other Positions Non Listed Companies

2023 - Present Chairman of the Board of Directors, Xekong 4 Power Company Limited
 2022 - present Director, Principal Healthcare Co.,Ltd.
 2022 - Present Chairman of the Board of Directors, Xekong Investment Advisory Co.,Ltd.
 2022 - Present Director, Nexif Ratch Energy Investment Pte. Ltd.
 2021 - Present Chairman of the Board of Directors, RATCH Cogeneration Co.,Ltd.
 2021 - Present Chairman of the Board of Directors, RATCH-LAO Services Co.,Ltd.
 2020 - Present Chairman of the Board of Directors, An Binh Energy and Infrastructure Fund
 2020 - Present Chairman of the Board of Directors, An Binh Investment Group Joint Stock Company
 2020 - Present Director, Hin Kong Power Co.,Ltd.
 2020 - Present Director, Nexif Ratch Energy Singapore Pte. Ltd.
 2020 - Present Directors, RH International (Singapore) Corporation Pte. Ltd

Recruitment rules and procedures : The Nomination and Remuneration Committee has carefully considered the qualifications and was of the opinion that the aforementioned persons have the knowledge, capability, experience, and skills in the Business Administration and Engineering field that will be valuable for the Company and their qualifications meet the requirements under the Stock Exchange of Thailand's and the Company's definition and propose to the Board to propose the Annual General Meeting of Shareholders for consideration.

Shareholding of the Company (As of 14 March 2024) : - None -

The company's securities holdings Directly : - None -
 and indirectly in business of any company or subsidiaries

Forbidden Qualifications : Never dishonestly committed an offence against property.
 Never entered into any transaction which may cause conflict of interest against Company during the year.

Conflict of Interests in the Proposed Agenda : - None -

Attendance in the year 2023

- 1) The Annual General Shareholders' Meeting attendance : 1/1 time
- 2) The Board of Directors Meeting attendance : 8/8 times

The profiles of the nominated person for the directorship positions to replace those Directors retired by rotation

2) Name / Surname : Dr. Panu Boonsombat, (Ph.D.)
 Age : 46 years
 Position : Director and Independent Director
 Date of Appointment : 26 April 2023 - present
 Education : Master of Business Administration (MBA), Business Administration and Management, Murdoch University.
 Doctor of Philosophy (Ph.D.), Business Administration and Management University of Nebraska-Lincoln.
 Director Certificate : Director Certification Program (DCP 347/2023)/ Thai Institute of Directors Association.
 Work Experience/ : Listed Companies
 Other Positions - None -



Non Listed Companies

2018 - Present	Chief Executive Officer, Merccorp Co., Ltd.
2015 - Present	Social Media Marketing Consultant, Merccorp Co., Ltd.
2017 - Present	Project Director, De Centro Hotel Bangkok.
2014 - Present	Founder, Panini Plaza Residence Suvarnabhummi Airport.
2013 - Present	Director of Business Development, MercCorp (HongKong).
2011 - Present	Lecturer in MBA, Bangkok University.
2010 - Present	Vice President Business Development, Rent Right Real Estate Co., Ltd.
2002 - Present	Deputy Managing Director, City Complex Group Co., Ltd.

Recruitment rules and procedures : The Nomination and Remuneration Committee has carefully considered the qualifications and was of the opinion that the aforementioned persons have the knowledge, capability, experience, and skills in the Business Administration and Marketing field that will be valuable for the Company and their qualifications meet the requirements under the Stock Exchange of Thailand's and the Company's definition and propose to the Board to propose the Annual General Meeting of Shareholders for consideration.

Shareholding of the Company (As of 14 March 2024) : 0.0003%

The company's securities holdings Directly : - None -
 and indirectly in business of any company or subsidiaries

Forbidden Qualifications : Never dishonestly committed an offence against property.
 Never entered into any transaction which may cause conflict of interest against Company during the year.

Conflict of Interests in the Proposed Agenda : - None -

Attendance in the year 2023

1) The Annual General Shareholders' Meeting attendance	: - time
2) The Board of Directors Meeting attendance	: 5/8 times
3) The Audit Committee Meeting attendance	: 3/4 times
4) The Nomination and Remuneration Committee Meeting attendance	: 4/6 time
5) The Corporate Committee Meeting attendance	: 1/1 times

The profiles of the nominated person for the directorship positions to replace those Directors retired by rotation

3) Name / Surname : Miss Seerada Tiemprasert
 Age : 47 years
 Position : Director and Independent Director.
 Date of Appointment : 6 October 2023 - present
 Education : Master of Science-International Business, Boston University, Massachusetts, USA.
 Bachelor of Science-Business Administration, Babson College, Wellesley, Massachusetts, USA.
 Director Certificate : Director Certification Program (DCP 188/2014) / Thai Institute of Directors Association.
 Work Experience/ : Listed Companies
 Other Positions - None -
Non Listed Companies
 2017 - present Founder & Vice Chairman, Denali Prestige Asset Management



Recruitment rules and procedures : The Nomination and Remuneration Committee has carefully considered the qualifications and was of the opinion that the aforementioned persons have the knowledge, capability, experience, and skills in the Finance and Business Administration field that will be valuable for the Company and their qualifications meet the requirements under the Stock Exchange of Thailand's and the Company's definition and propose to the Board to propose the Annual General Meeting of Shareholders for consideration.

Shareholding of the Company (As of 14 March 2024) : - None -

The company's securities holdings Directly : - None -
 and indirectly in business of any company or subsidiaries

Forbidden Qualifications : Never dishonestly committed an offence against property.
 Never entered into any transaction which may cause conflict of interest against Company during the year.

Conflict of Interests in the Proposed Agenda : - None -

Attendance in the year 2023

- 1) The Annual General Shareholders' Meeting attendance : - time
- 2) The Board of Directors Meeting attendance : 2/8 times

The profiles of the nominated person for the directorship positions to replace those Directors retired by rotation (nominated by shareholder)

4) Name / Surname : Mr.Chanin Khaochan
 Age : 61 years
 Education : Bachelor of Engineering (Mechanical Engineer) Chulalongkorn University
 Diploma, The National Defense Course Class 60, National Defense College
 Training Program : Director Certification Program (DCP 355/2024)/
 Thai Institute of Directors Association.
 Work Experience/ : Listed Companies
 Other Positions - None -



Non Listed Companies

2020 - 2023 Deputy Secretary General, Chief Information Officer
 Office of the Board of Investment, Thailand (BOI)
 2019 - 2020 Senior Executive Investment Advisor, Office of the Board of Investment, Thailand (BOI)
 2017 - 2019 Executive Director, Information Technology Center, Office of the Board of Investment,
 Thailand (BOI)
 2015 - 2017 Executive Director, Regional Investment and Economic Center 4 Chonburi
 Office of the Board of Investment, Thailand (BOI)

Recruitment rules and procedures : The Nomination and Remuneration Committee has carefully considered the qualifications and was of the opinion that the aforementioned persons has the knowledge, capability, experience, and skills in the Business Administration, IT, Engineering, Organization Development, Business Development, ESG and Investment (Strategy) field that will be beneficial to the Company's together with using Board Skill Matrix for consideration as the current situation, Therefore, it was deemed appropriate to propose to the nominated as a replace those retiring by rotation to propose the Board of Director and propose to the Annual General Meeting of Shareholders for consideration.

Shareholding of the Company (As of 14 March 2024) : - None -

The company's securities holdings Directly

and indirectly in business of any company or subsidiaries : - None -

Forbidden Qualifications : Never dishonestly committed an offence against property
 Never entered into any transaction which may cause conflict of interest against
 Company during the year.

The profile of the nominated person to be a new director in place of the resigned director

1) Name / Surname : Mr. Kajornkiet Aroonpirodjanakul

Age : 63 years

Education : Bachelor of Accountancy, Chulalongkorn University.
Master of Business Administration Program, Thammasat University.

Training Program : Director Certification Program (DCP 176/2013)/
Thai Institute of Directors Association.

Work Experience/ : Listed Companies

Other Positions 2023-present Independent Director and Audit Committee, Alpha Divisions PLC.

Non Listed Companies

2024-present Director, KMP Co.,Ltd.

2023-present Director, Buzzbees Co., Ltd.

1995-2021 Partner, PricewaterhouseCoopers, Thailand

1992-1994 Regional Finance Manager, Saatchi & Saatchi Direct Corp, Southeast Asia.

1988-1991 Controller, CP Intertrade Inc.,USA.



Recruitment rules and procedures : The Nomination and Remuneration Committee has carefully considered the qualifications and was of the opinion that the aforementioned persons has the knowledge, capability, experience, and skills in the Audit and Accounting, Finance, Business Administration, IT, Organization Development, Business Development, Marketing, ESG and Investment (strategy) field that will be beneficial to the Company's; together with using Board Skill Matrix for consideration as the current situation, there is no other suitable director to replace. Therefore, it was deemed appropriate to propose to the Board to propose the Annual General Meeting of Shareholders for consideration.

Shareholding of the Company (As of 14 March 2024) : - None -

The company's securities holdings Directly and indirectly in business of any company or subsidiaries : - None -

Forbidden Qualifications : Never dishonestly committed an offence against property.
Never entered into any transaction which may cause conflict of interest against Company during the year.